

SUPPLY CHAIN TRANSPARENCY STATEMENT

EVRAZ plc (the “Company” or “EVRAZ”) is a responsible and ethical business and it fully intends to employ and engage our personnel in accordance with applicable laws. Modern slavery is a criminal offence under the Act and an abuse of human rights. Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking. These modern slavery crimes seek to deprive a person of his or her liberty by exploiting them for personal or commercial gain through the provision of a job. We are mindful of our obligations in law which are consistent with our own ethical approach of respecting human rights and consider that it is ethically correct to publish details of our efforts to achieve supply chain transparency with a view to eliminating modern slavery in our suppliers’ businesses.

This Supply Chain Transparency Statement (the “Statement”) is published in accordance with the requirements of the UK Modern Slavery Act 2015 (the “Act”) and sets out the steps taken in our last financial year throughout our global business to identify and reduce the risk of modern slavery occurring within either our business or supply chains. EVRAZ may update this Statement from time to time within the financial year.

This Statement has been approved by the Board of Directors of the Company. The Board of Directors stands firmly behind the principles in our Code of Conduct and this Statement and reiterates our commitment to preventing modern slavery.

1. Our Corporate Structure

Our UK business does not engage any suppliers other than professional services suppliers whom we consider are low risk for modern slavery issues. We conduct a risk assessment on our suppliers engaged by the international affiliates of EVRAZ. For suppliers where we consider there is a high risk of modern slavery, we are in the process of requiring them to agree to contractual prohibitions on modern slavery within their business. For all of our suppliers, we have obligations on them to comply with legal obligations and there are penalties, including contract termination, for breach of legal obligations in the course of providing services or goods to EVRAZ.

2. Our Code of Conduct

We have issued a Code of Conduct to EVRAZ employees which includes our commitment to eliminating modern slavery in our business and our supply chain. The principles also apply to our suppliers (as stated in our Code of Conduct). We include a mechanism for employees to report any concerns that these commitments have been breached, via the EVRAZ Hotline.

3. Our Supply Chains

As an international business, we primarily engage suppliers for the following goods or services:

- for geological exploration, appraisal, mining and mineral extraction, transportation of minerals and manufacturing and sale of our products; and
- security and facilities management at our offices and the provision of agency and temporary staff.

4. Steps taken in the last financial year

We are conducting risk assessments to determine which parts of our business and which of our suppliers are at risk of modern slavery. We are in the process of reviewing high-risk suppliers' terms of agreement to determine if any amendments are required to ensure these suppliers do not engage in modern slavery and to self-report any breaches to the Company. All of our suppliers are required to comply with their legal obligations in any event. We are in the course of engaging with our suppliers regarding modern slavery issues to understand better the steps they have taken to prevent modern slavery in their businesses. We will conduct additional diligence on new suppliers, for modern slavery risks, and we intend to introduce obligations on high-risk suppliers to train their own personnel on the principles of our Code of Conduct and to self-report breaches to us directly.

This Statement has been approved by the Board of EVRAZ plc.

Signed:

A handwritten signature in blue ink, appearing to read "Alexander Frolov", written over a horizontal line. The signature is stylized and cursive.

Alexander Frolov
Chief Executive Officer